

Austin Health Position Description



Position Title: Senior Clinician Physiotherapist and Education Specialist

Classification:	Grade 3 Year 1 to 4
Business Unit/ Department:	Physiotherapy
Work location:	Austin Health [x] Heidelberg Repatriation [x] Royal Talbot [x] Other [x] Swinburne University of Technology
Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026
Employment Type:	Fixed-Term Part-Time
Hours per week:	22.8 Hours (0.6 EFT)
Reports to:	Manager of Physiotherapy and Physiotherapy Stream Leader: To be determined based on successful applicant
Direct Reports:	N/A
Financial management:	Budget: N/A
Date:	22/10/2024

About Austin Health

Austin Health is one of Victoria's largest health care providers. We deliver services for patients across four main sites in Melbourne, in locations across our community, in people's homes, and within regional hospitals across Victoria. We are an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

We employ approximately 9,500 staff and are known for our specialist work in cancer, infectious diseases, obesity, sleep medicine, intensive care medicine, neurology, endocrinology, mental health, and rehabilitation.

Our vision is to shape the future through exceptional care, discovery, and learning. This is supported by our values which define who we are, shape our culture and the behaviours of our people.

We aim to provide an inclusive culture where all staff can contribute to the best of their ability and strive to develop further. We recognise that our people are our greatest strength. We want them to thrive, be their best selves and feel engaged, safe, and empowered. To achieve this, diversity and inclusion is essential to our culture and our values. You can view our current Diversity and Inclusion Plan [here](#).

Commitment to Gender Equality

Austin Health is committed to gender equality in the workplace. In developing our [Gender Equality Action Plan](#) we have been guided by the gender equality principles set out in the Gender Equality Act 2020 (Vic). We believe that everyone should live in a safe and equal society, have access to equal power, resources and opportunities and be treated with dignity, respect, and fairness.

About Physiotherapy

The Physiotherapy Department comprises approximately 112 EFT staff at the Austin Hospital, Heidelberg Repatriation Hospital and the Royal Talbot Rehabilitation Centre.

Clinical

A physiotherapy clinical service is provided seven days per week, 12 hours per day to acute and aged care inpatient areas as well as outpatient and community services. There is a seven-day primary care service for soft tissue injuries in the Emergency Department.

Education Partnerships

The Physiotherapy Department employs an adjunct industry fellow to Swinburne University of Technology and is responsible for 50 student placements for the Master of Physiotherapy graduate degree. It is a major clinical school for the University of Melbourne with responsibility for approximately 100 students across the three years for the Doctor of Physiotherapy graduate degree.

Research

Clinical research is a priority of the department, supported by the University of Melbourne Chair of Physiotherapy at Austin Health.

Purpose and Accountabilities

This role is an adjunct industry fellow in partnership with Swinburne University of Technology (SUT).

Role Specific:

Clinical

- Remain current with assessment and treatment techniques, procedures, technology and equipment used in the management of patients at Austin Health. This may require attendance at paid training sessions as negotiated with the Manager of Physiotherapy in the case of new procedures or equipment.

Education

- Provision of teaching and curriculum design in nominated physiotherapy clinical practice areas under the supervision of the Head of Physiotherapy at SUT.
- Provision of teaching and curriculum design in clinical education for SUT physiotherapy students to be delivered at Austin Health.
- Consultation with physiotherapy students from SUT.
- Contribution to coordination and oversight of Austin Health clinical education model for SUT physiotherapy students.
- Contribution to planning and development of ongoing physiotherapy clinical

placement models for SUT students at Austin Health.

- Contribution to development, implementation and coordination of clinical education-based projects within Austin Health.
- Educational role to be undertaken under the oversight of the Course Coordinator for the Master of Physiotherapy program and in compliance with normal rules and processes at Swinburne University of Technology.

Research

- Contribution to collaborative research across SUT and Austin Health Physiotherapy Department.

All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public. Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centered care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or directed by management.
- Maintain an understanding of individual responsibility for safety, quality & risk and actively contribute to organisational quality and safety initiatives.
- Ensure incident management systems are applied and a response to local issues and performance improvement occurs.
- Support staff under management to comply with policies, procedures and mandatory training and continuing professional development requirements.

Selection Criteria

Essential Knowledge and skills:

- Physiotherapist currently registered for practice in Australia (AHPRA)
- A commitment to Austin Health values: our actions show we care; we bring our best; together we achieve; we shape the future
- Significant physiotherapy experience of working in a tertiary level hospital
- Significant experience in teaching undergraduate and post graduate students, as well as early career physiotherapists
- Excellent communication skills
- Proven capacity to successfully work as part of a multidisciplinary team
- Proven capacity to successfully work to enhance the physiotherapy team culture and environment
- Commitment to ongoing education / postgraduate education

- Demonstrated initiative, response to constructive feedback, problem solving skills and flexibility

Desirable but not essential:

- Higher qualification in specialised field of physiotherapy or education
- A sound understanding of information technology including clinical systems, applications relevant to risk management reporting as required for the role.

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy, and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Austin Health is committed to diversity and inclusion in employment and is proud to encourage applications from people of different backgrounds, abilities, ages, genders, gender identities and/or sexual orientations.

Austin Health acknowledges the Traditional Owners of the lands we work on and pay our respects to Elders past and present.

We welcome applications from people with disability and aim to provide an inclusive and accessible workplace. If you need any help with the application process or would like to discuss your reasonable adjustments during interviews, please let us know.

We welcome applications from Aboriginal and Torres Strait Islander peoples. For any support throughout the recruitment process or further information about working at Austin Health, please follow this link to Aboriginal Employment on our [website](#).

Document Review Agreement

Manager Signature	
Employee Signature	
Date	